

# Grady County Schools

Cairo High School

Eastside Elementary School – Northside Elementary School

Shiver Elementary School – Southside Elementary School

Washington Middle School – Whigham Elementary School

## Strategic Plan

*January 1, 2016 – June 30, 2020*



# Grady County Schools Strategic Plan

## **Vision**

We envision a Grady County School System which produces educated, responsible and respectful citizens. Students enjoy learning, teachers enjoy teaching, and the community is involved. Supported by dedicated staff and engaged parents, Grady County students will develop a commitment to life-long learning, understanding they ultimately hold responsibility for reaching their full potential in life.

## **Mission**

All Grady County Students will graduate and be fully prepared for post-secondary education and/or careers, and for their roles as responsible citizens.



# Core Beliefs

- Teaching and Learning

- We believe

- all students can learn, and come to school motivated to learn.
    - in the importance of education and in the worth of each individual student. Each student must receive equitable access to a quality education.
    - the school system controls enough of the variables to assure that all students do learn.
    - committed educators will maximize individual student potential by focusing on development of the whole student.
    - incorporating effective instructional strategies based on high quality professional development will lead to maximum individual student achievement.
    - effective use of technology, resources for learning, and student achievement data are essential for maximum individual student learning.



# Core Beliefs

- Safety and Discipline

- **We believe**

- a safe and disruption free school environment is a basic right of all students and staff.
    - high expectations for appropriate behavior and clear, consistent age appropriate discipline procedures positively impact the learning environment.

- Human Resources

- **We believe**

- dedicated educators who are focused on student learning are the school system's most important resource.
    - effective educators are committed to students, dedicated to student learning, and to their own professional learning.
    - the recruitment, employment, and development of highly qualified, diverse staff is essential for optimum student success.



# Core Beliefs

- **Governance, Leadership, Accountability**
  - **We believe**
    - shared decision-making, based on best practices and sound research, is crucial for improved student learning.
    - accountability, when shared among all stakeholders, leads to higher levels of student learning.
- **Parental and Community Engagement**
  - **We believe**
    - the parent/guardian is a child's first and most important teacher. Involved, supportive, and accountable parents enable their children to reach full potential in life.
    - schools and parents/guardians must work closely to ensure maximum student success.
- **Finance**
  - **We believe**
    - good stewards of financial resources build budgets based on prioritized student needs.



# Safety and Student Support

## Goal: 1

**Maintain a safe, orderly, and effective environment for students, staff, and visitors.**

- Objective 1: Provide safe facilities.
- Objective 2: Provide safe student transportation.
- Objective 3: Maintain a safe, positive, and non-threatening school climate.
- Objective 4: Provide safe and nutritious meals for all.
- Objective 5: Provide social services to identified students based on needs.



# Student Achievement

## Goal: 2

**Raise achievement of all students to ensure attainment of maximum potential with a focus on college and/or career readiness.**

- Objective 1: Maintain/Increase the percentage of all students and reported subgroups Meeting or Exceeding on state and system assessments.
- Objective 2: Ensure readiness for students focusing on career and/or technical college.
- Objective 3: Ensure readiness for students to enter traditional college setting.
- Objective 4: Provide essential technology and learning resources.



# Authentic Stakeholder Engagement

## Goal: 3

**Promote involvement and engagement of students, teachers, parents, and community in the educational process.**

- Objective 1: Increase knowledge and skills related to all stakeholders' educational responsibilities.
- Objective 2: Support community involvement.
- Objective 3: Increase student attendance and preparedness for school.
- Objective 4: Support student involvement in extra-curricular and interscholastic activities.
- Objective 5: Increase the awareness of culture diversity.



# Personnel

## Goal: 4

**Recruit, hire, develop, and retain qualified/student focused personnel.**

- Objective 1: Maintain consistent employment policies and procedures.
- Objective 2: Employ and retain qualified and diversified personnel.
- Objective 3: Evaluate personnel consistently and appropriately.
- Objective 4: Improve knowledge and skills of personnel.



# Fiscal Responsibility

## Goal: 5

### Ensure fiscal responsibility

- Objective 1: Plan for budgets based on identified needs and best financial practices.
- Objective 2: Create budgets based on the established plans.
- Objective 3: Operate within the board adopted budget.

